

LinkedIn checklist

Purpose: To be found by Recruiters

- Upload a professional looking headshot
- Write a Standout Headline and Summary
- Add 'Open to Work' Settings (selecting public or just to recruiters)
- Update your profile: About section and professional experience
- Update your skills section
- Request Recommendations from people you have worked with/for

Things to remember

- Profiles with a photo are 14x more likely to get noticed. Use a clear, friendly headshot against a plain background.
- Your headline should reflect the role you're targeting (avoid niche job titles)
- If you make your profile 'open to work' just for recruiters - your current employer won't see this
- Don't copy and paste your CV onto your profile, or share any commercially sensitive info
- Highlight key accomplishments and relevant up-to-date skills
- Recommendations build trust and credibility, not only ask for them, but give them too.